



PROFESSEURS
SANS
FRONTIÈRES

PROFESSEURS SANS FRONTIÈRES • A.S.B.L. F14440

Annual Report

2025 - 2026

Educate

Inspire

Empower

Contents

Our second year in Luxembourg

“I am proud of the strong foundations we built, which have helped us successfully deliver new educational programmes and help hundreds of students achieve their full potential”. Antoine Briand, Président du Conseil d'Administration

LUXEMBOURG ANNUAL REPORT 2025–2026

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Letter**from the Présidente**

Dr Caroline Varin
Présidente

Education is about helping each person achieve their full potential and contribute to a better society.

Dear friends and supporters,

Our first year in Luxembourg was about laying the foundations of the organisation; our second year has been about delivering our mission. We sent volunteers to teach students in two francophone countries: Rwanda and Senegal. We built a CSR Bootcamp for Stop Hunger, which led to the creation of a global NGO Fellowship that now educates people across Africa and garnered over 300 applications for just 20 places. And in March, we welcomed twenty young people from Luxembourg into our Financial Literacy Bootcamp, opening the doors of major financial institutions to a new generation.

What all these programmes have in common is the opportunity for students, whether young adults or NGO leaders, to achieve their full potential thanks to inspiring teachers and relevant and empowering lessons. Today, too many young people still leave school without the skills and confidence to navigate adult life. Across our partner countries, NGO leaders carry enormous responsibility with limited support. And while the growth of AI this year has been transformational for many, it also makes it harder to find meaningful work and navigate the challenges of the current economic climate. We leverage our network of teachers and our expertise in teaching to level the playing field, granting access to quality education for those who cannot access it otherwise.

I am particularly proud of how we have grown as an organisation, with the support of young volunteers leading projects in Luxembourg. We also expanded and strengthened our Board of Trustees, redesigned our governance framework and set a new standard of transparency and accountability.

None of this would be possible without our partners (Sodexo's Stop Hunger, White & Case, CaixaBank Asset Management, Nordic Capital, Northeastern University and the Œuvre Nationale) and the volunteers and academics who give their time so generously. Thank you for believing in what we are building.

Dr Caroline Varin

Présidente, Professors Without Borders / Professeurs Sans Frontières

Our**Mission****Educate**

Practical, skills-focused learning delivered by talented academics and professionals who volunteer their time.

Inspire

Real-world experience that builds confidence, ambition and a sense of what is possible.

Empower

Leaders and learners equipped with the knowledge and networks to drive change in their own communities.

A strategic hub for improving access to quality education

We believe education is one of the most powerful levers for equality and opportunity.

Professors Without Borders / Professeurs Sans Frontières a.s.b.l. is committed to improving access to quality education across the globe with our network of inspiring volunteer teachers.

Youth bootcamps

NGO fellowships

CSR partnerships

Supporting Digital

Futures • Rwanda

3–14 November 2025 | University of Global Health Equity & University of Kigali



Led by Professors Without Borders in partnership with Professeurs Sans Frontières, our educators Dr Vicent Mabirizi and Dr Joy Mutegei worked side-by-side with faculty at the University of Global Health Equity and the University of Kigali, guiding lecturers through learning-management platforms, online assessment and AI integration, and equipping students with transferable skills for Rwanda's growing, data-driven health and education systems.

10
days teaching

2
professors sent

2,350
contact hours

160
learners impacted



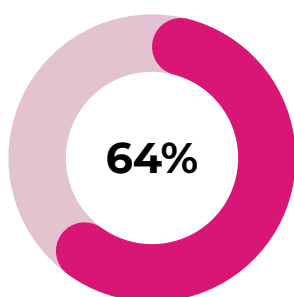
Supporting Digital

Futures · Rwanda



OUTCOMES FOR RWANDAN TEACHERS & STUDENTS

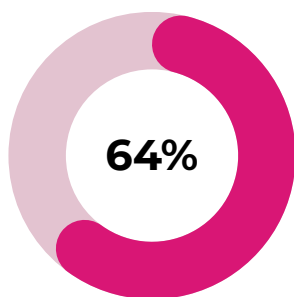
Knowledge ↑

Digital teaching,
innovation & AI

100%

plan to equip students
with practical skills

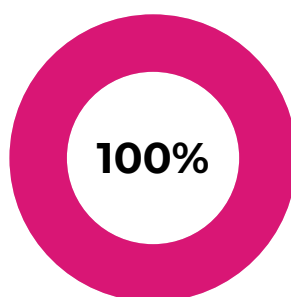
Knowledge ↑

Employability &
career skills

91%

plan to use technology
& digital tools (incl. AI)

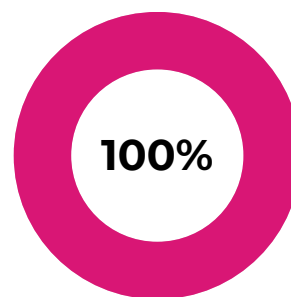
Confidence ↑

Using online teaching
methods

100%

plan to join workshops
& networking

Confidence ↑

Entering the job
market

65%

had never received
this kind of training

This programme had a significant impact on me, both personally and professionally. It enhanced my research and analytical skills, especially in integrating AI and data-driven methods, and empowered me to pursue excellence in my academic and professional journey.

Geoffrey T.

Teacher, University of Kigali

Nurturing Youth

Potential · Senegal

28–31 October 2025 · Ecolotrip Climathon, Thiès & Dakar



Belgian entrepreneurship educator Nadine Minampala joined Ecolotrip's 2025 Climathon, working with fifty young French-speaking environmental activists to demonstrate the benefits of founding climate-focused start-ups, guiding them from abstract ideas to viable concepts and confident pitches. This programme was led by Professors Without Borders in partnership with Professeurs Sans Frontières, a continuing joint venture with Ecolotrip, and our fourth programme in Senegal.

2 + 2
days + virtual

1
professor sent

240 + 400
contact + virtual hrs

50+
learners impacted



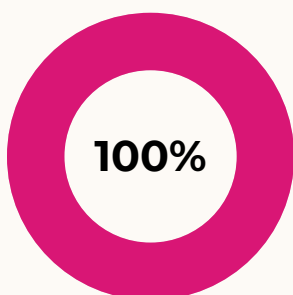
Nurturing Youth

Potential · Senegal



OUTCOMES FOR CLIMATHON LEARNERS

Knowledge ↑

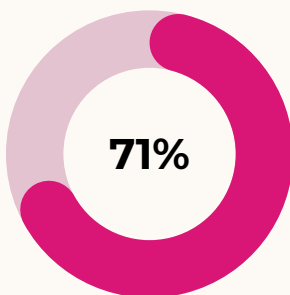


Climate entrepreneurial opportunities

100%

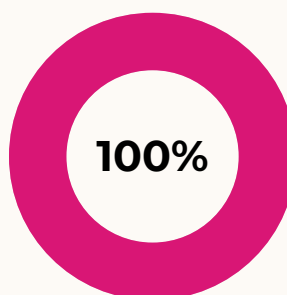
plan to launch a sustainable, climate-focused business

Knowledge ↑



Awareness of grant options

Confidence ↑

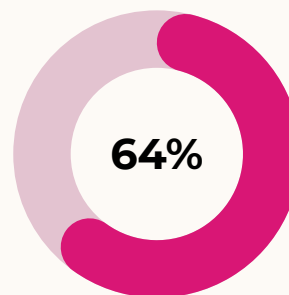


Delivering professional presentations

75%

plan to apply for grants

Confidence ↑



Turning ideas into a start-up



This programme had a very positive impact on me, allowing me to surpass myself and confront my ideas. Thanks to the trainers and coaches, I am more motivated to advocate for a fairer climate where the most vulnerable societies will benefit.

Nianga D.

Climathon participant, Senegal

Stop Hunger

Leaders' Bootcamp

In partnership with:



Building on our founding partnership with Sodexo's Stop Hunger foundation, we co-designed and delivered a dedicated **Leaders' Bootcamp for Stop Hunger's internal CSR Leaders and Champions**, the people who drive the foundation's social mission inside the business every day.

The programme translated our NGO-capacity curriculum for a corporate audience: practical sessions on strategy, governance, fundraising, storytelling and measuring impact, applied immediately within their own teams. It deepened a partnership that began with our first NGO Leaders bootcamp and led to the creation of our NGO Fellowship, with the support of Stop Hunger.

It also reflects a core ambition of our Luxembourg strategy: **to promote corporate social responsibility** by turning the skills and goodwill inside companies into lasting social impact.



The Bootcamp has been a powerful catalyst for Stop Hunger's charity partners. By empowering CSR Leaders with skills in fundraising, governance and strategy, we're strengthening nonprofits and accelerating the path toward a hunger-free world.

Basak Celik

Impact Director, Stop Hunger



Co-designing this Bootcamp with Stop Hunger let us pressure-test our curriculum with brilliant CSR leaders. Their feedback made the programme sharper and gave us the blueprint for our NGO Fellowship.

Rachel Warnick

Professors
Without Borders



Why it matters: The financial support we receive from Stop Hunger has helped fund our fellowship for NGO Leaders in Women and Food, and two additional courses on sustainable agriculture in 2026.

The NGO

Fellowship

Year-long pilot · launched March 2026 · theme: Women & Food

This year we piloted our first **Fellowship for NGO Leaders**, a year-long, peer-driven programme for Africa-based NGO leaders, delivered with **Professors Without Borders, Northeastern University and Stop Hunger**. Education helps level the playing field for under-resourced organisations who depend on volunteers to support entire communities. Our fellowship builds the skills of 20 NGO leaders through monthly sessions on strategy, branding, AI tools, financial reporting, M&E, governance, fundraising, advocacy and leadership. We also run three open sessions for NGO leaders from around the world.



Sharon Monethi

CO-CHAIR

Founder of the Woman of Age Foundation (South Africa), 2024 Women For Zero Hunger Award winner and former COP27 honoree, helping women and girls reach self-sufficiency.



Mariah Hwedi

CO-CHAIR

Executive Assistant to the Dean of the College of Professional Studies at Northeastern University; graduating in Nonprofit Management, Leadership & Communication.



Tara Sinfield-Hain

CO-CHAIR

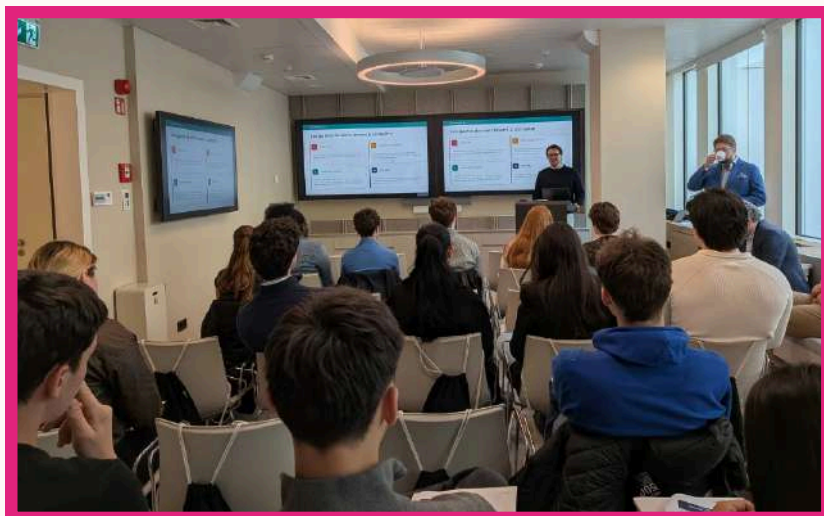
Psychology & cognitive science student at University College Roosevelt, and a long-standing Scout and Beaver Leader in youth management and outdoor education in Luxembourg.

Financial Literacy Bootcamp

17 April – 2 July 2026 · Luxembourg City

Despite Luxembourg's position as a leader in European finance, the country continues to lag behind its peers with higher-than-average levels of youth unemployment, socio-economic inequality and financial illiteracy. These gaps translate into long-term challenges: reduced access to career opportunities, poorer saving habits and lower financial confidence. We launched our **Financial Literacy Bootcamp** to address this, opening the doors of major financial institutions to twenty participants aged 16–22.

Volunteers from **White & Case, CaixaBank Asset Management and Nordic Capital** taught our students the fundamentals of personal finance and investment. Students then spent two months managing **a virtual €100,000 portfolio** with real market data, ahead of a final ceremony with an independent jury, hosted at Deloitte. By demystifying a sector seen as inaccessible, especially for women, we tackled stereotypes around investing and empowered young people to think differently about what they are able to achieve, with the help of quality education.



20

young people, 16–22

55%

young women

€100k

virtual portfolio each

3

corporate partners

Financial Literacy

Bootcamp



HOSTED & SUPPORTED BY



WHITE & CASE

NORDIC CAPITAL



My goal is to be independent, to have my own company as my main source of income, but to also be an investor, leveraging a second source of income.

Eléonore, 17
Bootcamp participant

Co-financed by the **CŒuvre Nationale de Secours Grande-Duchesse Charlotte.**

New

Trustees

Following our Extraordinary General Assembly, we expanded and strengthened the Board of the Luxembourg a.s.b.l., bringing together legal, financial, academic and governance expertise to provide rigorous oversight and to steward our mission with integrity.



Antoine Briand

PRÉSIDENT DU CONSEIL D'ADMINISTRATION

Intellectual-property lawyer bringing legal rigour and strategic oversight, chairing the Board and safeguarding our statutory compliance in Luxembourg.



Eva Benedí

SECRETARY

Responsible for the association's records, minutes and governance documentation, ensuring decisions are properly recorded and the Board operates transparently.



Sam Vinandy-Lau

TREASURER

Stewards the association's finances, overseeing budgeting, reporting and controls so that every euro entrusted to us is accounted for and well spent.



Dr Clare Loughlin-Chow

TRUSTEE

CEO of the Society for Research into Higher Education; former Vice-Provost at Richmond American University London. A DPhil from Oxford and a champion of cross-cultural knowledge exchange.



Peter Thomas

TRUSTEE

Inaugural director of FORWARD, the RMIT Centre for Future Skills and Workforce Transformation (Melbourne), and Chair of the CDI Foundation (Amsterdam): deep expertise in skills, technology and the future of work.

Our trustees provide oversight and governance, empowering the management team while remaining fully compliant with relevant statutes. They give their time on a **voluntary, unremunerated basis.**

A New Standard of Governance

This year we undertook a complete transformation of our governance and accountability, with the ambition of setting a new standard for NGO governance in Luxembourg.

We restructured and expanded our Board, refreshed our statutes and formalised the roles of Président du Conseil d'Administration, Secretary and Treasurer following an Extraordinary General Assembly, building a framework that makes good practice routine rather than exceptional.

Clear roles & oversight

Defined Président du Conseil d'Administration, Secretary and Treasurer duties with a Board mandate for oversight.

Updated statutes

Refreshed governing documents and formal minutes recorded at our General Assemblies.

Risk & compliance

Risk assessments, data-protection and GDPR practices embedded across programmes.

Transparent finances

Clear financial reporting to trustees and supporters, published in this report.

LOCAL VOLUNTEER LEADERS

Our Luxembourg programmes are piloted by dedicated volunteer leaders who turn our mission into action on the ground.

Lise Mouschang

LEAD · FINANCIAL LITERACY

An LSE and University of Oxford graduate who co-leads our Financial Literacy Bootcamp, championing financial education as a social lever for Luxembourg's youth.



Tara Sinfield-Hain

LEAD · NGO FELLOWSHIP

Co-Chair of the NGO Fellowship, bringing youth-leadership and outdoor-education experience to our peer-learning programme for NGO leaders.



Financial

Report

INCOME · APRIL 2025 – MARCH 2026

Source	Amount (EUR)
Donations and Legacies – Corporate	12,000.00
Donations and Legacies – Gifts in Kind*	6,350.00
Total Income	18,350.00
Balance carried forward from 2024–2025	+34,873.98

EXPENSES · APRIL 2025 – MARCH 2026

Category	Amount (EUR)
Professional Services – Legal*	5,000.00
Office Space	3,286.53
Programme Delivery – Stop Hunger Leaders' Bootcamp*	1,200.00
Programme Delivery – NGO Fellowship*	1,150.00
Bank & finance charges	442.09
Total Expenses	11,078.62

***Includes Gifts in Kind**, these are non-cash contributions, such as donated legal advice or expert teaching, that support the work of the charity. They are included to show the full cost of delivering the activity, not just the cash spent. The €5k in-kind legal expenditure for PSF was used for policy review and legal advice on inter-entity agreements. This helped to formalise the future terms of collaboration between Professors Without Borders (UK) and Professeurs Sans Frontières / Professors Without Borders a.s.b.l.

Projected Budget 2026 – 2027

PROJECTED EXPENSES

Category	Amount (EUR)	Notes
Operations & Programmes Management*	28,600.00	These are shared Back Office costs between Prowibo – PSF, includes staff time and software
Entrepreneurship Bootcamp (youth)	12,980.00	Hybrid Programme in Lux
Financial Literacy Bootcamp (youth)	10,985.00	Hybrid Programme in Lux
Joint Prowibo-PSF Programmes	9,500.00	Costs for est. 12 Programmes
PSF Programmes**	5,500.00	Cost for est. 1 Programme
NGO Fellowship	1,270.00	Online Programme, New cohort
Stop Hunger Leaders Bootcamp	1,320.00	Online Programme, New cohort
Office space	3,300.00	
Professional Services – Legal**	1,000.00	
Total Projected Expenses	74,455.00	

PROJECTED INCOME

Source	Amount (EUR)
Donations and Legacies – Individual	25,000.00
Donations and Legacies – Trusts / Foundations	20,000.00
Donations and Legacies – Corporate	10,000.00
Donations and Legacies – Gifts in Kind**	3,000.00
Total Projected Income	58,000.00
Balance carried forward from 2025–2026	+42,145.36

*Operations & Programmes Management represents an equal share of costs in the collaboration with Professors Without Borders (UK). This collaboration produces mutual benefits and advances our shared mission more effectively than either organisation acting alone.

**Figures include Gifts in Kind amounts towards legal and teaching expenses. See prior note.

Our priorities for 2026–2027: expand youth bootcamps in financial literacy and entrepreneurship; grow the NGO Fellowship and CSR training; and deepen partnerships with Luxembourg's ministries, foundations and companies.

Acknowledgements

Thank you to all our partners, sponsors, volunteers and donors who made this year possible. Your belief in our mission has enabled us to deliver real programmes and to set a new standard for how an education NGO can work in and from Luxembourg.

OUR PARTNERS & SPONSORS



WHITE & CASE

NORDIC CAPITAL



With particular thanks to White & Case (Thierry Bosly, Guilhèm Becvort and Arnaud Marquet) for pro bono legal support; Stop Hunger and Basak Celik for their continued partnership; and our corporate hosts who opened their doors to Luxembourg's youth.

And to our people: our trustees for their voluntary oversight; our volunteer leaders Lise Mouschang and Tara Sinfield-Hain; our Fellowship co-chairs and guest specialists; and the academics who donate their time and expertise.

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