



HOLISTIC CAREER DEVELOPMENT AND INNOVATIVE THINKING STRATEGIES FOR PROFESSIONAL SUCCESS

11 - 15 NOVEMBER 2024

IN PARTNERSHIP WITH

LEADMINDS AFRICA

Kampala, Uganda



Participants of the programme with Stacey Garwe, Prowibo's Programme Associate, and Enock Nkulunga, founder of LeadMinds Africa at the certificate presentation ceremony.

SUMMARY

In November 2024, Professors Without Borders concluded its 11th and final programme of the year in Kampala, Uganda, in partnership with LeadMinds Africa. This initiative empowered more than 75 vibrant university students from Victoria University through engaging and impactful workshops totalling 1,500 contact hours.

The programme was facilitated by two outstanding volunteers, Paul Akugizibwe and Stacey Garwe, whose vibrant energy and expertise enhanced the student's engagement. Their workshops complemented each other seamlessly, creating a dynamic and interactive learning experience.

The career readiness course provided participants with practical skills to navigate global job markets and entrepreneurship. Activities like the True Colors Personality Test helped students engage in vital self-assessment, enhancing their ability to make informed career decisions.

Meanwhile, the design thinking workshop introduced participants to a user-centred approach to problem-solving. Stacey guided them through a gift-giving exercise that illustrated the six phases of the design thinking process, fostering innovation and critical thinking.



Paul Akugizibwe facilitating a workshop during the programme.

The sessions fostered a collaborative environment where creativity flourished. Participants shared insights, supported one another in discussions, and benefited from facilitators who ensured that every voice was heard and valued.

Moreover, the positive feedback and business ideas they left with reflect the success of blending practical career skills with creative problem-solving, empowering the next generation of leaders and entrepreneurs.



Paul Akugizibwe (left picture) and Stacey Garwe (right picture) facilitating workshops during the programme





Participants interacting during one of Stacey Garwe's workshops

At the start of the programme, I had a vague idea of what a good CV looked like but by the end of it, I had some fresh ideas on CV writing. I also learned the impact of a positive attitude in life.

I have been able to get to know more about myself and I am so grateful to the organisers of the programme. I can't wait to see these programmes expand to other parts of the world to help even more young people!

Programme Participant

REFLECTIONS

The first time I encountered design thinking, it felt completely new to me. I learned a great deal and realised that many of the setbacks in my career journey were due to my attitude, which I am now ready to change. Additionally, I learned how to improve my CV, which will better prepare me for my job search. I gained so many valuable lessons from this experience. Thank you, LeadMinds Africa and Professors Without Borders, for providing me with this incredible opportunity as a student at Victoria University.

Programme Participant



A student(left) participating in an interactive attitude change workshop, led by Paul Akugizibwe (right) assisted by Enock Nkulanga (middle).

My key takeaways are that attitude speaks louder than words, and great determination is essential for success. I've realised the importance of cultivating a positive attitude and applying design thinking in all aspects of life. My favourite phrase from the sessions was, "Don't try, do," by Mr Paul Akugizibwe. Thank you to LeadMinds Africa and Professors Without Borders for this impactful experience.

Nsimenta Justine - Programme Participant



MEMORIES

It was inspiring to see students step out of their shells and share how design thinking could enhance their career development. Their enthusiasm and creativity reaffirmed the importance of empowering young minds.

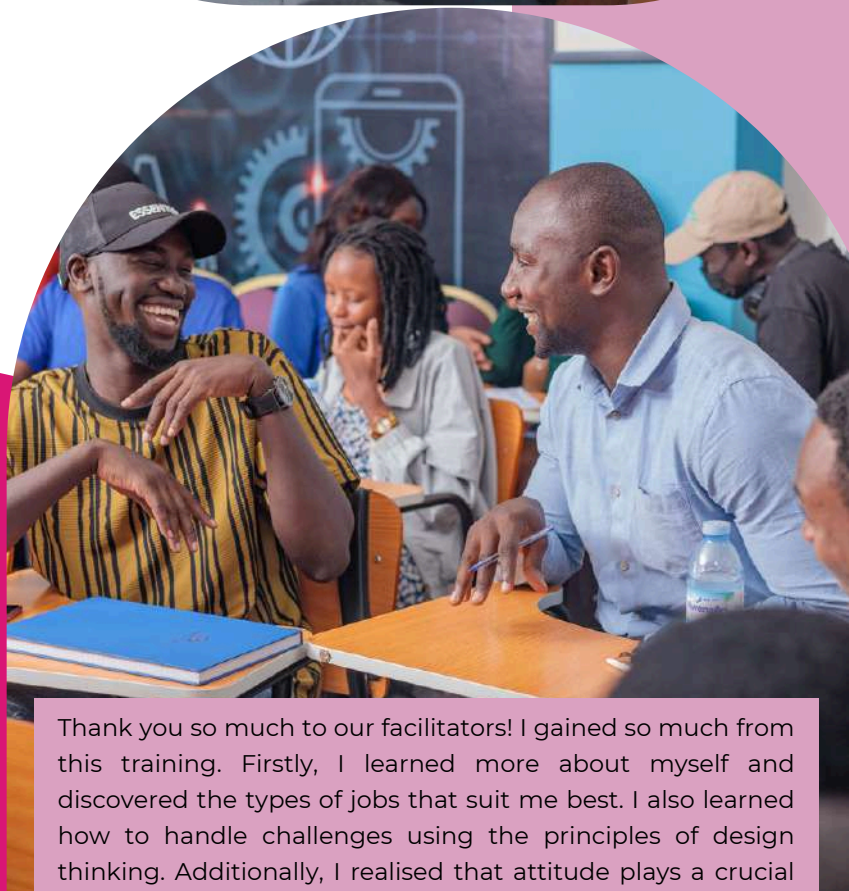
As someone passionate about youth development, I found great fulfilment in planning and delivering this programme. A heartfelt thank you to everyone who helped bring this to life, your support made this impactful journey possible!

Stacey Garwe - Programme Associate and Volunteer



This course has had a tremendous impact on my journey, and I am now ready to go out and embrace the skills I've learned. I am truly humbled and feel blessed to have had the opportunity to learn from you again at Victoria University. Thank you, Mr Paul, Miss Stacey, and Mr Enock. May God bless you!

Programme Participant



Thank you so much to our facilitators! I gained so much from this training. Firstly, I learned more about myself and discovered the types of jobs that suit me best. I also learned how to handle challenges using the principles of design thinking. Additionally, I realised that attitude plays a crucial role in either attracting or repelling people, making it a key factor in determining success or failure. Thank you once again!

Programme Participant



I have gained valuable insights into communicating effectively with confidence and applying my critical thinking skills through design thinking. I am now confident in these abilities and look forward to putting them into practice to enhance my creativity.

Programme Participant

